

Environmental & Sustainability Statement

September 2021

Johnston Carmichael is committed to sustainable development and meeting the needs of the present without compromising the ability of future generations to meet their own needs. Concern for the environment is an integral and fundamental part of this commitment. Our aim is to improve our business practices to reduce the impact on the environment from our operations.

We will take all reasonably practicable steps to meet this responsibility, paying particular attention to:

- Wholly support and comply with or exceed the requirements of current environmental legislation and codes of practice
- Promote environmental awareness among our employees and encourage them to work in an environmental responsible manner; encouraging greater use of electronic and digital communication methods and going paperless, reducing the number of emails sent unnecessarily and seeking to reduce our CO2 emissions
- Communicate our environmental commitments to employees, clients, and suppliers, and encourage them to support it
- Purchase supplies and products that do least damage to the environment, and where possible purchase goods and services locally to reduce CO2 emissions
- Re-using or re-cycling waste where possible
- Minimise use of energy and other natural resources through water and energy saving practices
- Periodically review and strive to improve our environmental performance and to minimise the social and environmental impact of our businesses and business policies.
- Fulfil our reporting obligations under the Government's Streamlined Energy and Carbon Reporting policy as set out in The Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018.